

Ref. No.: BBL/422/2022-23

March 22, 2023

BSE Limited

Dept. of Corporate Services
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001

BSE Scrip Code: 541153**National Stock Exchange of India Limited**

The Listing Department
Exchange Plaza,
Bandra Kurla Complex,
Mumbai – 400051

NSE Symbol: BANDHANBNK

Dear Sir/ Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Appointment of Executive Director (ED) of the Bank and Key Managerial Personnel

We would like to inform that pursuant to the direction of the Board of Directors of Bandhan Bank Limited (the '**Bank**') and based on the recommendation of a Selection Committee ("**SC**") comprising of directors constituted to identify a suitable candidate for the position of Executive Director ("**ED**"), Nomination and Remuneration Committee ("**NRC**") recommended to the Board the candidature of Mr. Ratan Kumar Kesh, being fit and proper and suitable for the position of ED. Pursuant to the recommendation of the Board, the Reserve Bank of India ("**RBI**") granted approval for appointment of Mr Ratan Kumar Kesh as ED. On the basis of recommendation of the NRC and approval of RBI, the Board, at its meeting held on March 21, 2023, has approved the appointment of Mr. Ratan Kumar Kesh (DIN: 10082714) as Whole-time Director (Additional Director) of the Bank, designated as Executive Director ('**ED**'), with effect from March 31, 2023, for a period of three years, subject to approval of Shareholders of the Bank. Mr. Kesh has also been appointed as Key Managerial Personnel of the Bank for a period of three years. Mr. Kesh shall hold office as additional director up to the date of the ensuing Annual General Meeting ('**AGM**') or up to three months from the date of his appointment, whichever is earlier. The brief profile of Mr. Kesh is enclosed.

Mr. Kesh is not related to any of the other Directors of the Bank. Further, he is not debarred/disqualified from holding office of director by virtue of any Order of Securities and Exchange Board of India or any other such authority.

You are requested to take note of the above.

This disclosure is also being uploaded on the website of the Bank at www.bandhanbank.com.

Thanking you.

Yours faithfully,

for **Bandhan Bank Limited**

Indranil Banerjee
Company Secretary

Encl. as above

Brief Profile of Mr. Ratan Kumar Kesh (DIN: 10082714)

Mr. Kesh, aged 52 years, a BE Mechanical from NIT, Durgapur, has more than 28 years of work experience in multiple industries including Banking & Finance, Manufacturing and Service Industry. He is an Advanced Quality Engineer from Quality Council of Indiana, USA. He possess a Post Graduate Diploma in Business Management from NMIMS, Mumbai. He was trained on Six Sigma by GE and Asian Institute of Technology and worked as Six Sigma Black Belt (BB) and Master Black Belt (MBB) in early years of his career. He has also completed a Business Leadership Course from IIM, Ahmedabad & a Strategic Agility Leadership Course from Harvard Business School.

With nearly three decades of stellar experience, Mr. Kesh has a track record of leading complex operations including transformation, automation, customer experience, quality improvement & other related functions. He is a hands-on leader who has helped scale and address operational challenges with ease consistently at reputed banking organizations in India namely ICICI Bank, HDFC Bank, Yes Bank & Axis Bank.

Mr. Kesh joined Axis Bank in 2019 to first drive bank-wide operational transformation cutting across all business lines. He ideated and scaled up the Artificial Intelligence COE for the bank which worked towards developing cutting edge new age tech enabled interventions. He also played active leadership role in the Crisis Management Taskforce during the COVID-19 pandemic and ensured smooth banking operations in work-from-home model. In 2020, his role was enhanced to lead end-to-end retail operations portfolio covering Liabilities, Assets, Cards, Digital, Wealth, NRI, ATM and bankwide reconciliation, Customer Service Call Center and Service Recovery.

Mr. Kesh became among the first in the Indian Banking Industry to lead the launch and successful implementation of "Service CRM" at HDFC Bank. He further led the aggressive growth as a product head for premier banking, current account and trade & forex Business. He was also Chief Customer Experience Officer in YES Bank and additionally took charge as Head of Operation Risk.

Prior to venturing into Banking domain, he has worked in multiple reputed organisations in Aditya Birla Group and RPG Group in India and Abroad in various roles in Design Dept., Project Management, Balanced Scorecard, Quality Assurance, Organisation-wide Transformation Programs and Technical Services.

He was recognized as one of the 50 most talented Quality Professionals in India by the World Quality Congress and India's top 25 Emerging Tech Leaders by BIOCON Network in collaboration with Ministry of Electronics and Information Technology (MeitY), Govt of India.