

## **Annual Return**

## Form No. MGT. 7

[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

### I. REGISTRATION AND OTHER DETAILS:

(i) \*Corporate Identity Number (CIN) of the company L67190WB2014PLC204622

Global Location Number (GLN) of the company Nil

\*Permanent Account Number (PAN) of the company AAGCB1323G

(ii) (a) Name of the Company Bandhan Bank Limited

(b) Address of the Registered office DN-32, Sector-V, Salt Lake, Kolkata, West bengal – 700091

(c) \*e-mail ID of the company <u>companysecretary@bandhanbank.com</u>

(d) \*Telephone number with STD code 033-66090909

(e) Website <u>www.bandhanbank.com</u>

(iii) Date of Incorporation 23/12/2014

| (iv) | Type of the Company | Category of the Company   | Sub-category of the Company   |
|------|---------------------|---------------------------|-------------------------------|
|      | Public Company      | Company limited by shares | Indian Non-Government company |

(v) Whether company is having share capital Yes

(vi) \*Whether shares listed on recognized Stock Exchange(s) Yes

(a) Details of stock exchanges where shares are listed

| Sr. No. | Stock Exchange Name                      | Code  |
|---------|--|-------|
| 1       | National Stock Exchange of India Limited | 1,024 |
| 2       | BSE Limited                              | 1     |

(b) CIN of the Registrar and Transfer Agent U72400TG2017PTC117649

(c) Name of the Registrar and Transfer Agent KFIN TECHNOLOGIES PRIVATE LIMITED

(d) Registered office address of the Registrar and Selenium, Tower B, Plot No- 31 & 32,

Transfer Agents Financial District, Nanakramguda, Serilingampally

Hyderabad, Rangareddi Telangana 500032

(vii) \*Financial year From date: 01/04/2019 To date: 31/03/2020



(viii) \*Whether Annual general meeting (AGM) held Yes

(a) If yes, date of AGM 21/08/2020

(b) Due date of AGM 28/09/2020

(c) Whether any extension for AGM granted No

### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

\*Number of Activities

1

| Sr. | Main Activity | Description of Main | Business      | Description of Business        | % of turnover  |
|-----|---------------|---------------------|---------------|--------------------------------|----------------|
| No. | Group Code    | Activity group      | Activity Code | Activity                       | of the company |
| 1   | K             | Financial and       | K1            | Banking activities by Central, | 100            |
|     |               | insurance Service   |               | Commercial and Saving banks    |                |

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 1

| S1.<br>No. | Name of the Company | CIN/FCRN              | Holding/ Subsidiary<br>/Associate/Joint Venture | % of shares<br>held |
|------------|---------------------|-----------------------|---|---------------------|
| 1          | Bandhan Financial   | U67190WB2014PLC204317 | Holding   | 60.95               |
|            | Holdings Limited    |                       |   |                     |

### IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### (i) \*SHARE CAPITAL

(a) Equity share capital

| Particulars                   | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|-------------------------------|--------------------|----------------|--------------------|-----------------|
| Total number of equity shares | 3,200,000,000      | 1,610,247,843  | 1,610,247,843      | 1,610,247,843   |
| Total amount of equity shares | 32,000,000,000     | 16,102,478,430 | 16,102,478,430     | 16,102,478,430  |
| (in Rupees)                   |                    |                |                    |                 |

1

### Number of classes

| Class of Shares:              | Authorised     | Issued capital | Subscribed capital | Paid up capital |
|-------------------------------|----------------|----------------|--------------------|-----------------|
| Equity                        | capital        |                |                    |                 |
| Number of equity shares       | 3,200,000,000  | 1,610,247,843  | 1,610,247,843      | 1,610,247,843   |
| Nominal value per share (in   | 10             | 10             | 10                 | 10              |
| rupees)                       |                |                |                    |                 |
| Total amount of equity shares | 32,000,000,000 | 16,102,478,430 | 16,102,478,430     | 16,102,478,430  |
| (in Rupees)                   |                |                |                    |                 |



# (b) Preference share capital

| Particulars                | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|----------------------------|--------------------|----------------|--------------------|-----------------|
| Total number of preference | 0                  | 0              | 0                  | 0               |
| shares                     |                    |                |                    |                 |
| Total amount of preference | 0                  | 0              | 0                  | 0               |
| shares (in Rupees)         |                    |                |                    |                 |

0

### Number of classes

| Class of Shares:                    | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|-------------------------------------|--------------------|----------------|--------------------|-----------------|
| Number of preference shares         | 0                  | 0              | 0                  | 0               |
| Nominal value per share (in rupees) | 0                  | 0              | 0                  | 0               |
| Total amount of preference          | 0                  | 0              | 0                  | 0               |
| shares (in Rupees)                  |                    |                |                    |                 |

# (c) Unclassified share capital

| Particulars                         | Authorised capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0                  |

# (d) Break-up of paid-up share capital

| Class of shares   | Number of     | Total nominal  | Total Paid-up  | Total premium |
|---|---------------|----------------|----------------|---------------|
|   | shares        | amount         | amount         |               |
| <b>Equity shares</b>  |               |                |                |               |
| At the beginning of the year  | 1,193,082,855 | 11,930,828,550 | 11,930,828,550 |               |
| Increase during the year  | 417,164,988   | 4,171,649,880  | 4,171,649,880  | 40,750,860.03 |
| (i) Pubic Issues  | 0             | 0              | 0              | 0             |
| (ii) Rights issue   | 0             | 0              | 0              | 0             |
| (iii) Bonus issue   | 0             | 0              | 0              | 0             |
| (iv) Private Placement/ Preferential allotment                            | 0             | 0              | 0              | 0             |
| (v) ESOPs   | 216,329       | 2,163,290      | 2,163,290      | 40,750,860.03 |
| (vi) Sweat equity shares allotted   | 0             | 0              | 0              | 0             |
| (vii) Conversion of Preference share                                      | 0             | 0              | 0              | 0             |
| (viii) Conversion of Debentures   | 0             | 0              | 0              | 0             |
| (ix) GDRs/ADRs  | 0             | 0              | 0              | 0             |
| (x) Others, specify: Scheme of Amalgamation of GRUH Finance with the Bank | 416,948,659   | 4,169,486,590  | 4,169,486,590  | 0             |
| Decrease during the year  | 0             | 0              | 0              | 0             |
| (i) Buy-back of shares  | 0             | 0              | 0              | 0             |
| (ii) Shares forfeited   | 0             | 0              | 0              | 0             |
| (iii) Reduction of share capital  | 0             | 0              | 0              | 0             |
| (iv) Others, specify  | 0             | 0              | 0              | 0             |
| At the end of the year  | 1,610,247,843 | 16,102,478,430 | 16,102,478,430 |               |
|   |               |                |                |               |
| Preference shares   |               |                |                |               |
| At the beginning of the year  | 0             | 0              | 0              |               |



| Class of shares                   | Number of | Total nominal | Total Paid-up | Total premium |
|-----------------------------------|-----------|---------------|---------------|---------------|
|                                   | shares    | amount        | amount        |               |
| Increase during the year          | 0         | 0             | 0             | 0             |
| (i) Issue of shares               | 0         | 0             | 0             | 0             |
| (ii) Re-issue of forfeited shares | 0         | 0             | 0             | 0             |
| (iii) Others, specify:            | 0         | 0             | 0             | 0             |
| Decrease during the year          | 0         | 0             | 0             | 0             |
| (i) Redemption of shares          | 0         | 0             | 0             | 0             |
| (ii) Shares forfeited             | 0         | 0             | 0             | 0             |
| (iii) Reduction of share capital  | 0         | 0             | 0             | 0             |
| (iv) Others, specify              | 0         | 0             | 0             | 0             |
| At the end of the year            | 0         | 0             | 0             |               |

### (ii) Details of stock split/consolidation during the year (for each class of shares) 0

| Class of Shares                               |                      | (i) | (ii) | (iii) |
|---|----------------------|-----|------|-------|
| Before split / Consolidation Number of shares |                      | 0   | 0    | 0     |
|   | Face value per share | 0   | 0    | 0     |
| Total amount of preference                    | Number of shares     | 0   | 0    | 0     |
| shares (in Rupees)                            | Face value per share | 0   | 0    | 0     |

# (iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \*

### Nil

Since the equity shares of the Bank are listed on stock exchanges and transfer happens through electronic platform. Further, there has not been any transfer of physical shares/Debentures during the financial year ended March 31, 2020.

### (iv) \*Indebtedness including debentures (Outstanding as at the end of financial year)

| Particulars                                  | Number of units | Nominal value | Total value     |
|--|-----------------|---------------|-----------------|
|  |                 | per unit      |                 |
| Non-convertible debentures                   | 160             | 10,000,000    | 1,600,000,000   |
|  | 4,528           | 500,000       | 22,64,000,000   |
| Partly convertible debentures                | 0               | 0             | 0               |
| Fully convertible debentures                 | 0               | 0             | 0               |
| Secured Loans (including interest            | -               | -             | 29,285,754,389  |
| outstanding/accrued but not due for          |                 |               |                 |
| payment) excluding deposits                  |                 |               |                 |
| Unsecured Loans (including interest          | -               | -             | 132,829,072,341 |
| outstanding/accrued but not due for payment) |                 |               |                 |
| excluding deposits                           |                 |               |                 |
| Deposit                                      | -               | -             | 0               |
| Total  | -               | -             | 165,978,826,730 |



### **Details of debentures**

| Class of debentures           | Outstanding as at the beginning of the year | Increase<br>during the<br>year | Decrease<br>during the<br>year | Outstanding as at the end of the year |
|-------------------------------|---|--------------------------------|--------------------------------|---------------------------------------|
| Non-convertible debentures    | 1,600,000,000                               | 34,151,000,000                 | 31,887,000,000                 | 3,864,000,000                         |
| Partly convertible debentures | 0   | 0                              | 0                              | 0                                     |
| Fully convertible debentures  | 0   | 0                              | 0                              | 0                                     |

### (v) Securities (other than shares and debentures)

0

| Type of<br>Securities | Number of<br>Securities | Nominal Value<br>of each Unit | Total Nominal value | Paid up value<br>of each Unit | Total Paid up<br>Value |
|-----------------------|-------------------------|-------------------------------|---------------------|-------------------------------|------------------------|
| -                     | -                       | -                             | -                   | -                             | -                      |
| -                     | -                       | -                             | -                   | -                             | -                      |
| Total                 | -                       | -                             |                     | -                             | -                      |

# $V.\ ^*$ Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover 108,854,933,363

(ii) Net worth of the Company 151,954,593,270

## VI. (a)\*SHARE HOLDING PATTERN - Promoters

| S.  | Category                                | Equi        | ty         | Prefe     | rence      |
|-----|---|-------------|------------|-----------|------------|
| No. |   | Number of   | Percentage | Number of | Percentage |
|     |   | shares      |            | shares    |            |
| 1.  | Individual/Hindu Undivided Family       |             |            |           |            |
|     | (i) Indian                              | 6*          | 0          | 0         | 0          |
|     | (ii) Non-resident Indian (NRI)          | 0           | 0          | 0         | 0          |
|     | (iii) Foreign national (other than NRI) | 0           | 0          | 0         | 0          |
| 2.  | Government                              |             |            |           |            |
|     | (i) Central Government                  | 0           | 0          | 0         | 0          |
|     | (ii) State Government                   | 0           | 0          | 0         | 0          |
|     | (iii) Government companies              | 0           | 0          | 0         | 0          |
| 3.  | Insurance companies                     | 0           | 0          | 0         | 0          |
| 4.  | Banks                                   | 0           | 0          | 0         | 0          |
| 5.  | Financial institutions                  | 0           | 0          | 0         | 0          |
| 6.  | Foreign institutional investors         | 0           | 0          | 0         | 0          |
| 7.  | Mutual funds                            | 0           | 0          | 0         | 0          |
| 8.  | Venture capital                         | 0           | 0          | 0         | 0          |
| 9.  | Body corporate (not mentioned above)    | 981,483,040 | 60.95      | 0         | 0          |
| 10. | Others                                  | 0           | 0          | 0         | 0          |
|     | Total                                   | 981,483,046 | 60.95      | 0         | 0          |

<sup>\*5</sup> Individuals holding 6 equity shares as nominees of the Promoter, Bandhan Financial Holdings Limited and they are neither the promoters nor forming part of the promoter group.



### (b)\*SHARE HOLDING PATTERN - Public/Other than promoters

| S.  | Category  | Equi        | ity        | Preference |            |  |
|-----|---|-------------|------------|------------|------------|--|
| No. |   | Number of   | Percentage | Number of  | Percentage |  |
|     |   | shares      |            | shares     |            |  |
| 1.  | Individual/Hindu Undivided Family   |             |            |            |            |  |
|     | (i) Indian  | 81,426,779  | 5.06       | 0          | 0          |  |
|     | (ii) Non-resident Indian (NRI)  | 9,293,240   | 0.58       | 0          | 0          |  |
|     | (iii) Foreign national (other than NRI)   | 475         | 0          | 0          | 0          |  |
| 2.  | Government  |             |            |            |            |  |
|     | (i) Central Government  | 0           | 0          | 0          | 0          |  |
|     | (ii) State Government   | 0           | 0          | 0          | 0          |  |
|     | (iii) Government companies  | 0           | 0          | 0          | 0          |  |
| 3.  | Insurance companies   | 0           | 0          | 0          | 0          |  |
| 4.  | Banks   | 18,227      | 0          | 0          | 0          |  |
| 5.  | Financial institutions  | 4,899,643   | 0.30       | 0          | 0          |  |
| 6.  | Foreign institutional investors   | 210,149,713 | 13.05      | 0          | 0          |  |
| 7.  | Mutual funds  | 44,202,120  | 2.75       | 0          | 0          |  |
| 8.  | Venture capital   | 0           | 0          | 0          | 0          |  |
| 9.  | Body corporate (not mentioned above)  | 170,841,924 | 10.61      | 0          | 0          |  |
| 10. | Others<br>(Foreign Bodies Corporate, Trust, AIF,<br>NBFC, Clearing Member, HUF, IEPF, QIB,<br>Foreign National) | 107,932,676 | 6.70       | 0          | 0          |  |
|     | Total   | 628,764,797 | 39.05      | 0          | 0          |  |

Total number of shareholders (other than promoters)

316,204

Total number of shareholders (Promoters+Public/Other than promoters) 316,210

### (c)\* Details of Foreign institutional investors' (FIIs) holding shares of the company

The details of FIIs holding shares of the Bank would be submitted to the Ministry of Corporate Affairs.

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details                        | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters                      | 6                            | 6                      |
| Members (other than promoters) | 198,492                      | 316,204                |
| Debenture holders              | 1                            | 4                      |



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### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

## (A) \*Composition of Board of Directors

| Category             | Number of directors at |                           | Number of directors at the |                 | Percentage of shares held by |                                 |  |
|----------------------|------------------------|---------------------------|----------------------------|-----------------|------------------------------|---------------------------------|--|
|                      |                        | the beginning of the year |                            | end of the year |                              | directors as at the end of year |  |
|                      | Executive              | Non- executive            | Executive                  | Non- executive  | Executive                    | Non- executive                  |  |
| A. Promoters         | 0                      | 1                         | 0                          | 1               | 0                            | 0                               |  |
| B. Non-Promoter      | 1                      | 9                         | 1                          | 9               | 0.09                         | 0                               |  |
| (i) Non-Independent  | 1                      | 0                         | 1                          | 0               | 0.09                         | 0                               |  |
| (ii) Independent     | 0                      | 9                         | 0                          | 9               | 0                            | 0                               |  |
| C. Nominee Directors | 0                      | 1                         | 0                          | 1               | 0                            | 0                               |  |
| representing         |                        |                           |                            |                 |                              |                                 |  |
| (i) Banks & FIs      | 0                      | 0                         | 0                          | 0               | 0                            | 0                               |  |
| (ii) Investing       | 0                      | 1                         | 0                          | 1               | 0                            | 0                               |  |
| institutions         |                        |                           |                            |                 |                              |                                 |  |
| (iii) Government     | 0                      | 0                         | 0                          | 0               | 0                            | 0                               |  |
| (iv) Small share     | 0                      | 0                         | 0                          | 0               | 0                            | 0                               |  |
| holders              |                        |                           |                            |                 |                              |                                 |  |
| (v) Others           | 0                      | 0                         | 0                          | 0               | 0                            | 0                               |  |
| Total                | 1                      | 11                        | 1                          | 11              | 0.09                         | 0                               |  |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 14

## (B) (i)\*Details of directors and Key managerial personnel as on the closure of financial year

| Name                                       | DIN/PAN    | Designation       | Number of<br>equity<br>share(s) held | Date of cessation<br>(after closure of<br>financial year : If any) |
|--|------------|-------------------|--------------------------------------|--|
| Dr. Anup Kumar Sinha                       | 08249893   | Director          | 0                                    | -  |
| Mr. Chandra Shekhar Ghosh                  | 00342477   | Managing Director | 1,524,436                            | -  |
| Mr. Harun Rasid Khan                       | 07456806   | Director          | 0                                    | -  |
| Dr. Allamraju Subramanya                   | 06916673   | Director          | 0                                    | -  |
| Mr. Bhaskar Sen                            | 03193003   | Director          | 0                                    | -  |
| Mr. Chintaman Mahadeo Dixit                | 00524318   | Director          | 0                                    | 08/07/2020   |
| Mr. Santanu Mukherjee                      | 07716452   | Director          | 0                                    | -  |
| Mr. Sisir Kumar Chakrabarti                | 02848624   | Director          | 0                                    | -  |
| Mr. Snehomoy Bhattacharya                  | 02422012   | Director          | 0                                    | -  |
| Ms. Raji Thekedathumadam<br>Subramani Gain | 07256149   | Director          | 0                                    | -  |
| Mr. Ranodeb Roy                            | 00328764   | Director          | 0                                    | -  |
| Dr. Holger Dirk Michaelis                  | 07205838   | Nominee director  | 0                                    | -  |
| Mr. Sunil Samdani                          | AAEPS1571Q | CFO               | 30,236                               | -  |
| Mr. Indranil Banerjee                      | AJSPB1563A | Company Secretary | 1,565                                | -  |

### (ii) Particulars of change in director(s) and Key managerial personnel during the year

| Name                 | DIN/PAN  | Designation at the beginning / during the financial year | Date of appointment/<br>change in designation/<br>cessation | Nature of change<br>(Appointment/<br>Change in designation/<br>Cessation) |
|----------------------|----------|--|---|---|
| Dr. Anup Kumar Sinha | 08249893 | Director   | 28/06/2019  | Change in designation   |



| Name                     | DIN/PAN  | Designation at the beginning / during the financial year | Date of appointment/<br>change in designation/<br>cessation | Nature of change<br>(Appointment/<br>Change in designation/<br>Cessation) |
|--------------------------|----------|--|---|---|
| Dr. Allamraju Subramanya | 06916673 | Director   | 28/06/2019  | Change in designation   |
| Mr. Santanu Mukherjee    | 07716452 | Director   | 28/06/2019  | Change in designation   |

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

# A. MEMBERS/CLASS/REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

2

| Type of meeting                     | Date of    | Total Number of   | Attendance                  |              |
|-------------------------------------|------------|-------------------|-----------------------------|--------------|
|                                     | meeting    | Members entitled  | Number of members % of tota |              |
|                                     |            | to attend meeting | Attended                    | shareholding |
| Annual General Meeting              | 28/06/2019 | 189,609           | 799                         | 82.27        |
| NCLT Convened Shareholders' Meeting | 30/07/2019 | 189,316           | 430                         | 82.27        |

### B. BOARD MEETINGS

Number of meetings held

12

| S.  | Date of    | Total Number of directors            | Attendan                     | ce                    |
|-----|------------|--------------------------------------|------------------------------|-----------------------|
| No. | meeting    | associated as on the date of meeting | Number of directors attended | % of total attendance |
| 1.  | 02/05/2019 | 12                                   | 9                            | 75                    |
| 2.  | 14/06/2019 | 12                                   | 11                           | 91.67                 |
| 3.  | 19/07/2019 | 12                                   | 10                           | 83.33                 |
| 4.  | 29/08/2019 | 12                                   | 9                            | 75                    |
| 5.  | 03/10/2019 | 12                                   | 11                           | 91.67                 |
| 6.  | 24/10/2019 | 12                                   | 12                           | 100                   |
| 7.  | 11/12/2019 | 12                                   | 12                           | 100                   |
| 8.  | 10/01/2020 | 12                                   | 12                           | 100                   |
| 9.  | 14/01/2020 | 12                                   | 10                           | 83.33                 |
| 10. | 27/01/2020 | 12                                   | 10                           | 83.33                 |
| 11. | 27/02/2020 | 12                                   | 11                           | 91.67                 |
| 12. | 28/02/2020 | 12                                   | 11                           | 91.67                 |

## C. COMMITTEE MEETINGS

Number of meetings held

**45** 

| S.  | Type of meeting | Date of    | Total Number of   | Attendance       |             |
|-----|-----------------|------------|-------------------|------------------|-------------|
| No. |                 | meeting    | Members as on the | Number of        | % <b>of</b> |
|     |                 |            | date of meeting   | members attended | attendance  |
| 1.  | Audit Committee | 01/05/2019 | 3                 | 3                | 100         |
| 2.  | Audit Committee | 08/05/2019 | 4                 | 3                | 75          |
| 3.  | Audit Committee | 13/06/2019 | 4                 | 4                | 100         |



| C   | Torrection  | D-1C         | T-(-1 N1                             | Dain               |            |  |
|-----|---|--------------|--------------------------------------|--------------------|------------|--|
| S.  | Type of meeting                                       | Date of      | Total Number of<br>Members as on the | Attendan Number of | % of       |  |
| No. |   | meeting      | date of meeting                      | members attended   | attendance |  |
| 4.  | Audit Committee                                       | 19/07/2019   | 4                                    | 4                  | 100        |  |
| 5.  | Audit Committee                                       | 28/08/2019   | 4                                    | 3                  | 75         |  |
| 6.  | Audit Committee                                       | 23/10/2019   | 4                                    | 4                  | 100        |  |
| 7.  | Audit Committee                                       | 10/12/2019   | 4                                    | 3                  | 75         |  |
| 8.  | Audit Committee                                       | 26/12/2019   | 4                                    | 4                  | 100        |  |
| 9.  | Audit Committee                                       | 14/01/2020   | 4                                    | 4                  | 100        |  |
| 10. | Audit Committee                                       | 26/02/2020   | 4                                    | 3                  | 75         |  |
| 11. | Nomination & Remuneration                             | 24/04/2019   | 4                                    | 4                  | 100        |  |
| 11. | Committee   | 24/04/2019   | 4                                    | 4                  | 100        |  |
| 12. | Nomination & Remuneration                             | 01/05/2019   | 4                                    | 3                  | 75         |  |
|     | Committee   |              |                                      |                    |            |  |
| 13. | Nomination & Remuneration                             | 29/06/2019   | 4                                    | 4                  | 100        |  |
|     | Committee   |              |                                      |                    |            |  |
| 14. | Nomination & Remuneration                             | 28/08/2019   | 4                                    | 3                  | 75         |  |
|     | Committee   |              |                                      |                    |            |  |
| 15. | Nomination & Remuneration                             | 24/09/2019   | 4                                    | 4                  | 100        |  |
|     | Committee   |              |                                      |                    |            |  |
| 16. | Nomination & Remuneration                             | 13/01/2020   | 4                                    | 3                  | <i>7</i> 5 |  |
|     | Committee   |              |                                      |                    |            |  |
| 17. | Risk Management Committee                             | 15/06/2019   | 5                                    | 5                  | 100        |  |
| 18. | Risk Management Committee                             | 30/08/2019   | 5                                    | 5                  | 100        |  |
| 19. | Risk Management Committee                             | 28/11/2019   | 5                                    | 5                  | 100        |  |
| 20. | Risk Management Committee                             | 10/01/2020   | 5                                    | 5                  | 100        |  |
| 21. | IT Strategy Committee                                 | 15/06/2019   | 4                                    | 4                  | 100        |  |
| 22. | IT Strategy Committee                                 | 30/08/2019   | 4                                    | 4                  | 100        |  |
| 23. | IT Strategy Committee                                 | 28/11/2019   | 4                                    | 4                  | 100        |  |
| 24. | IT Strategy Committee                                 | 10/01/2020   | 4                                    | 4                  | 100        |  |
| 25. | Customer Service Committee                            | 16/05/2019   | 4                                    | 3                  | 75         |  |
| 26. | Customer Service Committee                            | 23/09/2019   | 4                                    | 3                  | 75         |  |
| 27. | Customer Service Committee                            | 27/11/2019   | 4                                    | 4                  | 100        |  |
| 28. | Customer Service Committee                            | 06/03/2020   | 4                                    | 3                  | 75         |  |
| 29. | Corporate Social Responsibility                       | 14/06/2019   | 3                                    | 3                  | 100        |  |
|     | Committee   |              |                                      |                    |            |  |
| 30. | Corporate Social Responsibility                       | 27/02/2020   | 3                                    | 3                  | 100        |  |
|     | Committee   |              |                                      |                    |            |  |
| 31. | Special Committee for Monitoring<br>High Value Frauds | 28/02/2020   | 4                                    | 4                  | 100        |  |
| 32. | Special Committee for Monitoring                      | 06/03/2020   | 4                                    | 4                  | 100        |  |
| 02. | High Value Frauds                                     | 00, 00, 2020 | 1                                    | -                  | 100        |  |
| 33. | Stakeholders Relationship Committee                   | 29/06/2019   | 3                                    | 3                  | 100        |  |
| 34. | Stakeholders Relationship Committee                   | 24/09/2019   | 3                                    | 3                  | 100        |  |
| 35. | Stakeholders Relationship Committee                   | 11/12/2019   | 3                                    | 3                  | 100        |  |
| 36. | Stakeholders Relationship Committee                   | 27/02/2020   | 3                                    | 3                  | 100        |  |
| 37. | Committee of Directors                                | 12/06/2019   | 4                                    | 4                  | 100        |  |
| 38. | Committee of Directors                                | 25/06/2019   | 4                                    | 3                  | 75         |  |
| 39. | Committee of Directors                                | 06/08/2019   | 4                                    | 3                  | 75         |  |
| 40. | Committee of Directors                                | 20/09/2019   | 4                                    | 4                  | 100        |  |



| S.  | Type of meeting               | Date of    | Total Number of   | Attendance       |            |
|-----|-------------------------------|------------|-------------------|------------------|------------|
| No. |                               | meeting    | Members as on the | Number of        | % of       |
|     |                               |            | date of meeting   | members attended | attendance |
| 41. | Committee of Directors        | 21/10/2019 | 4                 | 4                | 100        |
| 42. | Committee of Directors        | 27/12/2019 | 4                 | 4                | 100        |
| 43. | Committee of Directors        | 24/02/2020 | 4                 | 4                | 100        |
|     |                               |            |                   |                  |            |
| 44. | Independent Directors Meeting | 01/05/2019 | 9                 | 7                | 77.78      |
| 45. | Independent Directors Meeting | 14/01/2020 | 9                 | 9                | 100        |

#### \*ATTENDANCE OF DIRECTORS D.

| S.  | Name                  | Boa          | rd Meeting |            | Committee Meetings |          |             | Whether    |
|-----|-----------------------|--------------|------------|------------|--------------------|----------|-------------|------------|
| No. | of the director       | Number of    | Number     | % of       | Number of          | Number   | % <b>of</b> | attended   |
|     |                       | Meetings     | of         | attendance | Meetings           | of       | attendance  | AGM        |
|     |                       | which        | Meetings   |            | which              | Meetings |             | held on    |
|     |                       | director was | attended   |            | director was       | attended |             | 21/08/2020 |
|     |                       | entitled to  |            |            | entitled to        |          |             | (Y/N/NA)   |
|     |                       | attend       |            |            | attend             |          | 100         | 2.4        |
| 1.  | Dr. Anup Kumar Sinha  | 12           | 11         | 91.67      | 2                  | 2        | 100         | Y          |
| 2.  | Mr. Chandra Shekhar   | 12           | 12         | 100        | 23                 | 23       | 100         | Y          |
|     | Ghosh                 |              |            |            |                    |          |             |            |
| 3.  | Mr. Harun Rasid Khan  | 12           | 12         | 100        | 21                 | 19       | 90.48       | N          |
| 4.  | Dr. Allamraju         | 12           | 10         | 83.33      | 10                 | 9        | 90          | N          |
|     | Subramanya            |              |            |            |                    |          |             |            |
| 5.  | Mr. Bhaskar Sen       | 12           | 12         | 100        | 22                 | 22       | 100         | Y          |
| 6.  | Mr. Chintaman         | 12           | 12         | 100        | 20                 | 19       | 95          | NA         |
|     | Mahadeo Dixit         |              |            |            |                    |          |             |            |
| 7.  | Mr. Santanu Mukherjee | 12           | 12         | 100        | 19                 | 19       | 100         | Y          |
| 8.  | Mr. Sisir Kumar       | 12           | 11         | 91.67      | 29                 | 28       | 96.55       | Y          |
|     | Chakrabarti           |              |            |            |                    |          |             |            |
| 9.  | Mr. Snehomoy          | 12           | 9          | 75         | 25                 | 22       | 88          | Y          |
|     | Bhattacharya          |              |            |            |                    |          |             |            |
| 10. | Ms. Raji              | 12           | 9          | 75         | 8                  | 4        | 50          | Y          |
|     | Thekedathumadam       |              |            |            |                    |          |             |            |
|     | Subramani Gain        |              |            |            |                    |          |             |            |
| 11. | Mr. Ranodeb Roy       | 12           | 9          | 75         | 8                  | 6        | 75          | Y          |
| 12. | Dr. Holger Dirk       | 12           | 9          | 75         | -                  | =        | -           | N          |
|     | Michaelis             |              |            |            |                    |          |             |            |

### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

| Others    | Total<br>Amount |
|-----------|-----------------|
| 3,341,874 | 21,041,874      |

1

| S.  | Name            | Designation       | Gross      | Commission | Stock Option/ | Others    | Total      |
|-----|-----------------|-------------------|------------|------------|---------------|-----------|------------|
| No. |                 |                   | Salary     |            | Sweat equity  |           | Amount     |
| 1.  | Chandra Shekhar | Managing Director | 17,700,000 | 0          | 0             | 3,341,874 | 21,041,874 |
|     | Ghosh           | & CEO             |            |            |               |           |            |
|     | Total           |                   | 17,700,000 | 0          | 0             | 3,341,874 | 21,041,874 |



### Number of CEO, CFO and Company secretary whose remuneration details to be entered 2

| S.  | Name              | Designation             | Gross      | Commission | 1 '          | Others  | Total      |
|-----|-------------------|-------------------------|------------|------------|--------------|---------|------------|
| No. |                   |                         | Salary     |            | Sweat equity |         | Amount     |
| 1.  | Sunil Samdani     | Chief Financial Officer | 12,093,365 | 0          | 4,984,102    | 440,589 | 17,518,056 |
| 2.  | Indranil Banerjee | Company Secretary       | 5,719,986  | 0          | 0            | 213,244 | 5,933,230  |
|     | Total             |                         | 17,813,351 | 0          | 4,984,102    | 653,833 | 23,451,286 |

### Number of other directors whose remuneration details to be entered 11

| S.  | Name                  | Designation                | Gross     | Commission | Stock Option/ | Others     | Total      |
|-----|-----------------------|----------------------------|-----------|------------|---------------|------------|------------|
| No. |                       |                            | Salary    |            | Sweat equity  |            | Amount     |
| 1.  | Dr. Anup Kumar Sinha  | Chairman                   | 2,400,000 | 0          | 0             | 925,000    | 3,325,000  |
| 2.  | Dr. Allamraju         | Independent Director       | 0         | 0          | 0             | 1,200,000  | 1,200,000  |
|     | Subramanya            |                            |           |            |               |            |            |
| 3.  | Mr. Bhaskar Sen       | Independent Director 0 0 0 |           | 2,000,000  | 2,000,000     |            |            |
| 4.  | Mr. Chintaman         | Independent Director       | 0         | 0          | 0             | 1,850,000  | 1,850,000  |
|     | Mahadeo Dixit         |                            |           |            |               |            |            |
| 5.  | Mr. Harun Rasid Khan  | Independent Director       | 0         | 0          | 0             | 1,850,000  | 1,850,000  |
| 6.  | Mr. Sisir Kumar       | Independent Director       | 0         | 0          | 0             | 2,225,000  | 2,225,000  |
|     | Chakrabarti           |                            |           |            |               |            |            |
| 7.  | Mr. Snehomoy          | Independent Director       | 0         | 0          | 0             | 1,775,000  | 1,775,000  |
|     | Bhattacharya          |                            |           |            |               |            |            |
| 8.  | Mr. Santanu Mukherjee | Independent Director       | 0         | 0          | 0             | 1,850,000  | 1,850,000  |
| 9.  | Ms. Raji              | Independent Director       | 0         | 0          | 0             | 875,000    | 875,000    |
|     | Thekedathumadam       |                            |           |            |               |            |            |
|     | Subramani Gain        |                            |           |            |               |            |            |
| 10. | Mr. Ranodeb Roy       | Non Executive              | 0         | 0          | 0             | 975,000    | 975,000    |
|     |                       | Independent Director       |           |            |               |            |            |
| 11. | Dr. Holger Dirk       | Nominee Director           | 0         | 0          | 0             | 675,000    | 675,000    |
|     | Michaelis             |                            |           |            |               |            |            |
|     | Total                 |                            | 2,400,000 | 0          | 0             | 16,200,000 | 18,600,000 |

### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- \*A. Whether the company has made compliances and disclosures in respect of **Yes** applicable provisions of the Companies Act, 2013 during the year
- **B.** If No, give reasons/observations

Not Applicable

### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

A. DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY / DIRECTORS / OFFICERS



| Name of the | Name of    | Date of    | Name of the Act and             | Details of      | Details of appeal (if any)  |
|-------------|------------|------------|---------------------------------|-----------------|-----------------------------|
| company/    | the court/ | Order      | section under which             | penalty/        | including present status    |
| directors/  | concerned  |            | penalised/punished              | punishment      |                             |
| officers    | Authority  |            |                                 |                 |                             |
| Bandhan     | Reserve    | 29/10/2019 | Section 47A(1)(c) read with     | Rs. 1,00,00,000 | No appeal meade.            |
| Bank        | Bank of    |            | Section 46(4)(i) of the Banking |                 | However, the Bank has       |
| Limited     | India      |            | Regulation Act, 1949 for non-   |                 | since complied with the     |
|             |            |            | compliance with the guidelines  |                 | Licensing Guidelines on     |
|             |            |            | on promoter holding contained   |                 | August 03, 2020 pursuant    |
|             |            |            | in 'Guidelines for Licensing of |                 | to dilution of excess       |
|             |            |            | New Banks in Private Sector'    |                 | shareholding by Bandhan     |
|             |            |            | dated February 22, 2013         |                 | Financial Holdings          |
|             |            |            | ('Licensing Guidelines') read   |                 | Limited, Promoter of the    |
|             |            |            | with the conditions imposed by  |                 | Bank, of 20.95% i.e.        |
|             |            |            | RBI in exercise of powers under |                 | 33,73,67,189 equity shares  |
|             |            |            | section 22 of the Banking       |                 | of Rs. 10/- (Rupees Ten     |
|             |            |            | Regulation Act, 1949            |                 | only) each fully paid-up in |
|             |            |            |                                 |                 | the Bank through            |
|             |            |            |                                 |                 | secondary market sale       |

#### **B.** DETAILS OF COMPOUNDING OF OFFENCES

NIL

### XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

Due to volume of the data, the details would be submitted to the Ministry of Corporate Affairs.

### XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Form MGT-8 for FY 2019-20 will be obtained from the Practicing Company before filing of Form MGT-7 with the Ministry of corporate Affairs and will be attached to form MGT -7.

### I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

for Bandhan Bank Limited

Indranil Banerjee Company Secretary FCS 9917