

Ref. No.: BBL/SEC/129/2025-26

October 28, 2025

BSE Limited

Dept. of Corporate Services
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

BSE Scrip Code: 541153**National Stock Exchange of India Limited**

The Listing Department
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051

NSE Symbol: BANDHANBNK

Dear Sir/Madam,

Sub.: Outcome of Board Meeting held on October 28, 2025 – the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR')

Bandhan Bank Limited (the '**Bank**') informs that on the basis of the recommendations of the Nomination and Remuneration Committee of the Board, the Board of Directors, at its meeting held today, i.e., Tuesday, October 28, 2025, has approved the appointment of Mr. Gauri Prosad Sarma (DIN: 09107885):

- a. as an Additional Director (Independent) on the Board of the Bank, with effect from October 28, 2025, and
- b. as an Independent Director of the Bank, for a term of three consecutive years, with effect from October 28, 2025, not liable to retire by rotation, subject to approval of Shareholders within a period of three months from the date of his appointment.

The brief profile of Mr. Sarma is enclosed.

Mr. Sarma is not related to any of the other Directors of the Bank. Further, he is not debarred/disqualified from holding office of director by virtue of any Order of Securities and Exchange Board of India or any other such authority.

The Board Meeting commenced at 10:00 A.M. and concluded at 05:50 P.M.

You are requested to take note of the above.

This disclosure is being simultaneously uploaded on the Bank's website at www.bandhanbank.com.

Thanking you.

Yours faithfully,
for **Bandhan Bank Limited**

Indranil Banerjee
Company Secretary

Encl.: As above

Brief Profile of Mr. Gauri Prosad Sarma (DIN: 09107885)

Mr. Sarma is a distinguished and dynamic banking professional with over 37 years of experience, culminating in the role of Chief General Manager ('**CGM**'), Operations (equivalent to COO) at Punjab National Bank ('**PNB**'), the second-largest bank in India. He also worked as CGM in the Digital Banking, FinTech and Credit Card verticals at PNB. He has expertise in driving operational excellence, digital transformation, fintech innovations, and strategic leadership, even in high-pressure environments, such as, the COVID-19 pandemic. He is renowned for spearheading large-scale initiatives, including amalgamation projects, IT advancements, and customer service enhancements. Post-superannuation, he served PNB for 2 years as Advisor & Consultant, offering transformative insights to elevate operational efficiency and product innovation. He also attended Board and Committee meetings and served as Director on the Boards of PNB Cards & Services Ltd and PSB Alliance Pvt Ltd.

At United Bank of India, he held senior IT roles including General Manager and Deputy General Manager, overseeing digital transformation and core banking migration. He also served as Field General Manager, United Bank of India for North-East India, enhancing regional performance and customer service. He demonstrated exceptional leadership in driving operational excellence, notably ensuring seamless operations during the amalgamation of United Bank of India with Punjab National Bank.

He is presently serving as an Independent Director on the Boards of two listed companies, viz., B & A Limited and B & A Packaging India Limited.

Mr. Sarma holds a Master of Science (M.Sc.) degree from Gauhati University, Guwahati, and a Bachelor of Science (Honours) degree from Cotton College, Guwahati. His academic foundation in science has supported his analytical approach and strategic thinking throughout his distinguished career in the banking sector. He also holds various certifications, such as CAIIB, JAIIB, Certified Information System Banker Examination, IT Security Certificate Examination, Prevention of Cyber Crimes and Fraud Management, Digital Banking Certificate, Certificate in Customer Service and Banking Codes and Standards, Certificate Examination in Anti-Money Laundering (AML) and Know Your, Customer (KYC), Microfinance Certificate Examination and Certified Foreign Exchange Professional. He has also participated in the International Program on CRM/Data Analytics at Ghent University, Belgium.